

The Principality of the Painted Skies

of the Kingdom of Northern Lights of
Amtgard

Corpora Appendices

These Appendices contain additional information, procedures, and regulations for The
Principality of the Painted Skies.

These supplant and expand the content of the Corpora document, but are split out into a
separate document for increased readability of the main Corpora.

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Appendix A: Principality Code of Conduct Framework

All Corpora Change Proposals submitted to modify this Appendix must first be approved by the Principality Board of Directors.

Overall, we want the Principality to be a fun, safe, and welcoming space for all individuals. We recognize that every person brings with them their own unique set of experiences and contexts through which they will interact in our community, and the use of language and images can have a very different effect on other people.

As players, officers, and moderators, we can all do our part to maintain a welcoming and supportive environment.

These Conduct Policy and Guidelines shall apply to all Principality-sanctioned activities or events. They shall also apply to the use of any digital program, tool, or media for Principality-affiliated purposes, including all online spaces, such as official forums, email lists, social media groups, and Discord servers.

Officers and Moderators (in their respective virtual spaces) have full discretion to address any unacceptable behaviour. If necessary, any concern about behaviour, conduct, or moderation action may be escalated to the group's Monarchy Officers and/or the Principality Board of Directors. Any individual banned or sanctioned from the Principality shall also have their access restricted or suspended to all affiliated official online forums.

All participants are expected to conduct themselves in a manner consistent with the Amtgard Rules of Play, the Amtgard Code of Conduct, this Corpora, and the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS). The following conduct policies and guidelines are intended to cover the baseline of inappropriate behaviour, and do not constitute an exhaustive list of unacceptable conduct.

Conduct Policy

→ Discrimination/Bigotry

- ◆ Discrimination of any form is unacceptable. This includes all slurs, and hateful or derogatory language and jokes. As excerpted from the BC Human Rights Code:

A person must not publish, issue or display, or cause to be published, issued or displayed, any statement, publication, notice, sign, symbol, emblem or other representation that:

(a) indicates discrimination or an intention to discriminate against a person or a group or class of persons, or

(b) is likely to expose a person or a group or class of persons to hatred or contempt

because of the Indigenous identity, race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age of that person or that group or class of persons.

→ Advertising

- ◆ Posting any advertisement for non-Amtgard/non-LARP related corporate businesses or organizations in exchange for goods, services, or money is prohibited without the approval of Officers/Moderators.

→ Generative Artificial Intelligence

- ◆ The Principality is taking a position against the use of Generative AI. This is defined as artificial intelligence that is capable of generating new content (such as images or text) in response to a submitted prompt (such as a query) by learning from a large reference database of examples. (Merriam-Webster definition)
- ◆ The posting of content fabricated by Generative AI is prohibited within Principality-affiliated online spaces. Users in violation of this policy shall be given warnings, escalating to having their access or privileges in those online spaces reduced or revoked.
- ◆ The use of Generative AI to wholly fabricate any material or resources for the Principality is prohibited. This includes but is not limited to all promotional materials/advertising, announcements, awards, and artwork. If an officer is in violation of this policy, they would be considered to be non-compliant and thus eligible for an impeachment vote.

Conduct Guidelines

These guidelines, following the Amtgard Code of Conduct, are supported by relevant citations from the UCCMS, with additional citations from the Safe Sport Code of Conduct (SSCOC). Text in curly braces "{}" is added text to contextualize these citations for Amtgard.

1. Speech That Would Cause a Reasonable Person to Fear for Their Property or Safety

UCCMS Section 5.2 – Psychological Maltreatment

Prohibited conduct includes, but is not limited to:

“comments that are demeaning, humiliating, belittling, intimidating, insulting or threatening” (UCCMS 5.2.1(a))

“physical behaviour, or the encouragement of physical behaviour, that has the potential to be harmful or instil fear” (UCCMS 5.2.1(b))

“forms of physically aggressive behaviours such as, without limitation, throwing {non Strike-Legal} objects at or in the presence of others without striking another; damaging another’s personal belongings; hitting, striking or punching objects in the presence of others” (UCCMS 5.2.1(b)(ii))

2. Physical Violence Outside of the Normal Bounds of Combat Conduct

UCCMS Section 5.3 – Physical Maltreatment

Prohibited conduct includes, but is not limited to:

“deliberately punching, kicking, beating, biting, striking, strangling or slapping another” (UCCMS 5.3.1(a))

“deliberately hitting another with {non Strike-Legal} objects” (UCCMS 5.3.1(a))

“forcing a person to assume a painful stance or position for no athletic purpose” (UCCMS 5.3.1(b))

“the use of exercise for the purposes of punishment” (UCCMS 5.3.1(b))

3. Sexual Harassment or Inappropriate Sexual Contact

UCCMS Section 5.5 – Sexual Maltreatment

Prohibited conduct includes, but is not limited to:

- “any non-Consensual touching of a sexual nature and/or the Criminal Code offence of sexual assault” (UCCMS 5.5.1(a))
- “Sexual harassment, which is defined as any series of or serious comment(s) or conduct of a sexual nature that is unwelcome and that would be objectively perceived to be unwelcome” (UCCMS 5.5.1(e))
- “jokes, remarks or gestures of a sexual or degrading nature” (UCCMS 5.5.1(e))
- “distributing, displaying or promoting images or other material of a sexual or degrading nature” (UCCMS 5.5.1(e))
- “sexual acts or communications (electronic or otherwise) between any Participant and another Participant are prohibited” where “there is a Power Imbalance” (UCCMS 5.5.6)

4. Theft or Willful Destruction of Other People’s Property

UCCMS Section 5.2 – Psychological Maltreatment

UCCMS Section 5.4 – Neglect

Prohibited conduct includes, but is not limited to:

- “Failure to respect the property of others and not malappropriate or wilfully cause damage” (SSCOC11(m))
- “failure to ensure safety of equipment or environment” (UCCMS 5.4.1)

5. Repeated Unwillingness to Follow Game Rules

UCCMS Section 5.4 – Neglect

UCCMS Section 3 – Objectives

Prohibited conduct includes, but is not limited to:

- “Willful disregard of the sport’s rules, regulations, and standards” (UCCMS 5.4.1)
- “Continual lack of adherence and understanding of the rules of the sport” (UCCMS 3.1.7)
- “profanity, harassment, or disrespectful language directed toward officials”(SSCOC11(e))
- “failure to adhere to the direction and judgement of a game official”(SSOC 2.40(f))

6. Creating a Hostile Environment Detrimental to the Enjoyment of the Group as a Whole (Including Online or In-Person Harassment)

UCCMS Section 5.2 – Psychological Maltreatment

UCCMS Section 5.5 – Sexual Maltreatment

Prohibited conduct includes, but is not limited to:

“verbal conduct, including in online forms” that has “the potential to cause harm” (UCCMS 5.2.1)

“the use of rumours or false statements about someone to diminish that person’s reputation” (UCCMS 5.2.1(a))

“socially isolating a person repeatedly or for an extended period of time” (UCCMS 5.2.1(c))

“conduct that denies attention or support” (UCCMS 5.2.1(c))

“patterns of unwanted communication or harassment in person or by electronic means” (UCCMS 5.5.1(e))

Appendix B: A&S Standard Categories and Scoring

→ Entries are classified according to their Division. Each Division contains Categories. Event formats may require a certain number of entries across different Divisions or Categories.

- ◆ Division: Owl (*items judged for their construction and functional merit*)
 - Construction (*an item that serves a function beyond aesthetics*)
 - Amtgard Legal Weapons (*melee, projectile, magic balls*)
 - Amtgard Legal Shields (*includes Madus*)
 - Amtgard Legal Armor
- ◆ Division: Garber
 - Garb (*court garb, field garb, monster garb*)
 - Garb Accessories
- ◆ Division: Dragon (*items judged for their artistic merit*)
 - Writing (*fiction, nonfiction, poetry*)
 - Painting + 2D Art
 - Singing + Recitation + Expository Speaking
 - 3D Art
 - Food + Drinks (*includes alcohol when permitted*)
 - Needlework + Fiber Arts
 - Dance + Movement Art (*kata, yoga, live weapon demonstration, mime, etc*)
 - Jewelry
 - Inedible Consumables (*soap, candles, incense, cosmetics, etc*)
- ◆ Division: Smith-Rose
 - Items entered in this category are not necessarily judged on their quality, but more on their potential to benefit Amtgard. Entries might include distributing belt favors, creating park banners, digital tools, writeups or summaries of events/demonstrations/quests/battlegames.

→ Scoring

- ◆ Items should be scored based upon a standardized rubric that, at minimum, weights the item's functionality, aesthetics, and complexity. Event runners may create their own rubrics, but an example default rubric is included as the following Appendix.

Appendix C: A&S Judging Rubric

This rubric was derived from work by Lalailom, Cole, Dartz, and Mithius of the Northern Lights.

A&S Judging Rubric					
Functionality	Judge 1 Grade (1-5)	Judge 2 Grade (1-5)	Judge 3 Grade (1-5)	Judge 4 Grade (1-5)	Judge 5 Grade (1-5)
Purpose and Intent: Does the entry serve its intended purpose? Does the entry meet the expectations of its category?					
Usability: How easy is it for the intended audience to use or engage with the entry?					
Reliability: How consistent is the entry in its construction/performance?					
Functionality Score:					
Aesthetics	Judge 1 Grade (1-5)	Judge 2 Grade (1-5)	Judge 3 Grade (1-5)	Judge 4 Grade (1-5)	Judge 5 Grade (1-5)
Appeal: How appealing is the overall design and presentation?					
Cohesion and Harmony: Do the parts of the entry work well together as a whole?					
Creativity: How original and innovative is the artistic expression?					
Emotional Impact: Does the entry evoke a strong emotional response or connection?					
Aesthetics Score:					
Complexity	Judge 1 Grade (1-5)	Judge 2 Grade (1-5)	Judge 3 Grade (1-5)	Judge 4 Grade (1-5)	Judge 5 Grade (1-5)
Technical Difficulty: How challenging was it to create or execute the entry?					
Dimension: Are there a variety of techniques/elements used to add depth to the entry?					
Skill Demonstration: Does it showcase a high level of skill or craftsmanship?					
Complexity Score:					
Total Score					

- There are three main categories, Functionality, Aesthetics, and Complexity. Under each category are subsections.
- Enter scores for each subsection category and the average score for each category can be calculated.
- The overall score will average the three categories.
- A score of 3 typically means average. Judge's scores should be weighed accordingly.
- If any subsection category is not applicable to judge for the entry, you may opt to skip that scoring.

Appendix D: Non-Standard Awards

Included as an excerpt from the Northern Lights Corpora.

Award	Awarded By	Awarded For	Limitations
Order of the Flame	Monarch	A group for outstanding contributions to Amtgard	None
Order of the Griffin	Monarch, Champion	Courage, chivalry, and honor on the battlefield	None
Order of the Hydra	Monarch, Regent	Entering enough events to qualify for the Crown Tourney or elections	None
Order of the Jovius	Monarch	Outstanding attitude	None
Order of the Mask	Monarch	Outstanding portrayal of persona	None
Order of the Zodiac	Monarch	Outstanding contributions in any one month	Given once per month
Order of the Hunter	Monarch, Champion	Fighting prowess with a bow or crossbow	See below
Order of the Walker of the Middle	Monarch	Exemplification of the ideals and conduct of reeves	Can only be awarded to a person once

Order of the Hunter is earned under the following suggested criteria:

- I. First Order of the Hunter – Earned for showing fighting prowess with a bow or crossbow in combat or tournament;
- II. Second Order of the Hunter – Awarded for showing higher than normal fighting prowess with a bow or crossbow in combat or tournament;
- III. Third Order of the Hunter – Awarded for showing continued fighting prowess with a bow or crossbow in combat or tournament;
- IV. Fourth Order of the Hunter – Awarded for showing exceptional and continued fighting prowess with a bow or crossbow in combat or tournament;
- V. Fifth Order of the Hunter – Awarded for advanced bowmanship and prowess during combat scenarios of a large group or for showing exceptional skills during a kingdom level archery tournament hosting at least 10 competitors;
- VI. Sixth Order of the Hunter – Awarded for advanced bowmanship and prowess during combat scenarios of a large group or for showing exceptional skills during a kingdom level archery tournament hosting at least 12 competitors;
- VII. Seventh Order of the Hunter – Awarded for advanced combat skills with a bow or crossbow during a large-scale battle game or “war” at kingdom level events or for showing advanced skill sets and accuracy during kingdom level tournaments hosting at least 15 competitors;
- VIII. Eighth Order of the Hunter – Awarded for displaying exceptional skill and accuracy during large scale combat events (i.e. – Kingdom level events/campouts), standing out as exemplary or for placing at least 3rd in a kingdom level bracketed archery tournament hosting at least 15 competitors or more;
- IX. Ninth Order of the Hunter – Awarded for displaying exceptional skill and accuracy during large scale combat events (i.e. – Kingdom level events/campouts) standing out as exemplary or for placing at least 2nd in a kingdom level bracketed archery tournament hosting at least 15 competitors or more;
- X. Tenth Order of the Hunter - Awarded for displaying exceptional skill and accuracy during large scale combat events (i.e. – Kingdom level events/campouts) standing out as exemplary or for placing 1st in a kingdom level bracketed archery tournament hosting at least 15 competitors or more.

Note: as with the order of the warrior, orders of all types, when awarded at higher levels, should be harder to earn (i.e.-the requirements for a person’s 7th Hunter should be higher than the requirements to attain their 2nd, etc.).

Appendix E: Fiduciary Agreement

The Principality of the Painted Skies

Statement of Financial Trust

I, _____ (full legal name), "Guarantor," acknowledge that I have been appointed to a position within the Amtgard Principality of the Painted Skies, an entity within the not-for-profit organization Amtgard Painted Skies Society that grants access to organizations funds.

I understand that, under common law trust principles and applicable statutes (Canada Not-for-profit Corporations Act, ss. 123–124, and BC Societies Act, ss. 28–30), I have the following responsibilities for so long as I hold this or any other position with financial access:

1. **Duty of Care:** I will manage the organization's funds and assets with care, honesty, and skill, as a reasonably prudent person would.
2. **Duty of Loyalty:** I will avoid conflicts of interest and personal gain. My financial decisions will always prioritize the Principality and its Lands.
3. **Financial Accountability:** I will maintain complete and original records of all money, receipts, and expenses.
4. **Transparency and Legal Compliance:** I will give federal, provincial, or municipal authorities access to records and finances if required by law.
5. **Indemnification:** The Principality will protect me from personal liability for actions taken in good faith while performing my duties, except in cases of fraud, gross negligence, or intentional wrongdoing.

I understand that I may be personally responsible under common law trust principles and applicable statutes if I misuse, mismanage, or negligently handle the organization's funds.

Guarantor Signature: _____

Printed Name: _____

Date: _____

Witness #1 Signature: _____

Printed Name: _____

Date: _____

Witness #2 Signature: _____

Printed Name: _____

Date: _____

The signed original will be kept by the Prime Minister of the Principality of the Painted Skies for at least seven (7) years. Copies will be provided to the Guarantor and Board of Directors Treasurer within 30 days.

Appendix F: Youth Policy

Amtgard International Youth Policy:

The Principality abides by the full text of the Amtgard Youth Policy.

(https://www.amtgard.com/_files/ugd/927b50_993cd35b9948410ab3e4848e5f9cee20.pdf)

Additional Provisions:

These additional provisions provide clarifications and localisation to a Canadian context and shall not supersede the Amtgard International Youth Policy in any way.

The following text or an equivalent version thereof shall be present in all liability waivers signed by guardians on behalf of a minor and is deemed to satisfy the requirements for medical guardianship within Canada:

(Amtgard International Youth Policy article 3)

"I the undersigned Parent/Guardian of the Participant execute the foregoing Release for and on behalf of the Participant named herein. I hereby bind myself, the Participant, and all our heirs and assigns to the terms of this Release. I represent that I have legal capacity and authority to act for and on behalf of the Participant named herein, and I agree to indemnify and hold harmless Amtgard and other Releasees named above for any claims or liabilities assessed against them as a result of any insufficiency of my legal capacity or authority to act for and on behalf of the Participant in the execution of this Release. Should a medical emergency arise and I/ The Participant are unable to give permission at the time, I authorize any medical and/or surgical care, including diagnosis and treatment, to be given by any hospital or clinic selected by Amtgard's representative. I agree to indemnify and hold harmless Amtgard and its representatives from any claims resulting from the above diagnosis or treatment."

No minor shall be transported to any Amtgard event without the physical presence of the minor's legal guardian unless a written authorization has been executed by the minor's legal guardian. The letter must identify an authorized temporary guardian and specify the date of authorization and the intended travel destination. This letter will be deemed to have satisfied the requirements for temporary guardianship for the purposes of one-on-one interactions

(Amtgard International Youth Policy article 5)

Example minor travel consent form.

<https://forms.gle/Dw5gRCZDBv1D8NFAA>

Appendix G: Principality Discord Server

1) Structure

This Discord Server is intended to serve as the Official Communication Platform for the Principality of the Painted Skies and all its official business. A secondary yet equally important purpose is to serve as a community gathering hub and host the digital social aspect of our group.

There shall be a common section of the server, where all members may converse about relevant Amtgard topics. At the discretion of the Admins, there may also be various off-topic channels for freer discussion.

There shall be sections dedicated to each individual park, which they may organize and utilize at the discretion of their respective Monarchy Officers.

Finally, there shall be a section for official business of the Principality officers and Board of Directors, to use as they see fit.

2) Admins

The Principality Board of Directors shall be responsible for appointing at least two Admins to manage the server.

Admins shall be responsible for setting up and developing server structure, rules, and general management.

Admins may participate in moderation activities by nature of their role, but this is not their primary intention. Admins may also become Moderators, and then act in that capacity.

Admins shall be responsible for selecting and appointing any number of Moderators, to serve with a scope and jurisdiction as decided by the Admins. It is suggested that at least one Moderator serve per park, with the capability to manage that park's channels. Admins may, at their discretion, remove standing Moderators for noncompliance of their duties.

Admins shall make decisions by unanimous agreement. In the case of a lack of unanimity, the issue shall be brought to the Principality Board of Directors, and their decision shall be binding.

The Principality Board of Directors may, when necessary, issue directives to the Admins on matters of server management, but are encouraged to not actively exercise this power unless needed.

The Principality officers may issue requests to the Admins on matters of server management. All reasonable requests shall be implemented as soon as feasible.

3) Moderators

Moderators are appointed at the discretion of the Admins, and are responsible for enforcing the server rules, maintaining the peace, and any other duties as prescribed by the Admins or the Principality officers.

Moderators shall be imbued with various powers and privileges in order to execute their duties. These must only be used within the scope of their work, and a Moderator should be removed if found to be needlessly or wantonly utilizing these powers.

Any moderation action taken must be documented and reported to the rest of the Moderation team, with sufficient evidence and justification for the action. This log of actions must be kept in perpetuity.

Emergent moderation actions may be taken to deal with violations of server rules, or any other situation where time of response is of importance. This type of action may be taken unilaterally, but is still subject to the same documentation requirements, and may later be overturned by a Moderation team decision.

The Moderation team shall make all decisions democratically, with a default voting threshold for any proposal of 50%+1 of all standing Moderators.

Any decision passed down from the Admins shall be binding upon the Moderators. This can be appealed to the Principality Board of Directors, if necessary.

4) Rules

The Admins and Moderators are responsible for creating a set of server rules, which the latter are primarily responsible for enforcing. These server rules, and any substantial changes to such, must be approved by the Principality Board of Directors.

Moderation Action may be taken against any member violating any of the server rules. If appropriate, the violation may also be raised with the member's home land Monarchy, the Principality Monarchy, up to the Principality Board of Directors.

If any individual is banned from the Principality of the Painted Skies, the Kingdom of Northern Lights, or has a propagating ban from any other Kingdom of Amtgard, they shall not be permitted to participate in this server.

5) Server Ownership

The discord server shall be "owned" by a private account primarily dedicated to this purpose. Access to this account should be infrequent, primarily for the purpose of assigning Admins their requisite discord roles. Two individuals must always have credentials for accessing this account, to ensure continuity of access.

Appendix H: Discipline, Investigations, and Appeals

All Corpora Change Proposals submitted to modify this Appendix must first be approved by the Principality Board of Directors.

1. Introduction and Source Acknowledgement

This section has been developed using established Canadian sport governance and safe-sport policy frameworks as reference texts. In particular, it draws on nationally recognized best practices related to conduct standards as reflected in the Canadian Fencing Federation Safe Sport Policy Manual and the Canadian Safe Sport Program Rules.

The provisions have been adapted for use within the Principality while remaining consistent with expectations of fairness and proportionality. Additionally, this policy framework is adherent to the requirements mandated in the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS). While the Principality is neither a signatory nor under the jurisdiction of UCCMS these policies would qualify it to do so.

(CFF Safe Sport Policy Manual, Discipline and Complaints Policy; CSSP Rules, Rules 6–17).

2. Compliance with Law and Scope of Application

Members must comply with all applicable federal, provincial, and municipal laws while taking part in Principality activities.

Conduct that may constitute a criminal or regulatory offence, or that presents an immediate safety concern, may be referred to appropriate civil authorities at any point and may proceed alongside Principality processes. *(CSSP Rules, Rules 6.3 and 8).*

This document applies to conduct occurring:

- at any Principality-sanctioned activity or event; and
- within Principality-affiliated online spaces, including official forums, email lists, social media groups, and Discord servers.

(CFF Safe Sport Policy Manual, Discipline and Complaints Policy; CSSP Rules, Rule 3).

3. Grounds for Discipline

Disciplinary action may be taken where:

- an individual has been convicted of an offence under Canadian law; or
- an investigation finds, on a balance of probabilities, that a violation of this Corpora or the Amtgard Code of Conduct has occurred.

(CFF Safe Sport Policy Manual, Discipline and Complaints Policy; CSSP Rules, Rule 14).

Violations may include unlawful conduct, breaches of behavioural standards, or online misconduct such as discrimination, harassment, intimidation, denigration, or cyberstalking.

4. Disciplinary Process

4.1 Reporting and Intake

Any member, participant, or third party may raise a concern or submit a complaint.

Upon receipt, the matter is reviewed to determine jurisdiction, whether the allegation could amount to a policy breach if substantiated, and whether immediate safety concerns are present.

(CFF Safe Sport Policy Manual, Discipline and Complaints Policy; CSSP Rules, Rule 6).

4.2 Interim Measures

Where necessary to address immediate safety concerns, prevent further harm, or preserve the integrity of Principality activities, interim measures may be imposed at any stage following receipt of a concern or complaint and prior to the conclusion of an investigation.

Interim measures are precautionary in nature. They are not disciplinary, do not constitute a finding of responsibility, and do not imply that a violation has occurred.

(CSSP Rules, Rule 12).

4.2.1 Authority to Impose Interim Measures

Interim measures may be imposed where necessary by the Monarchy or, where appropriate, by the Board of Directors or other authorized officers acting within the scope of their assigned duties and jurisdiction.

Authority to impose interim measures is tied to functional responsibility for the activity, event, or environment in which the concern arises, and is limited to measures reasonably connected to that responsibility.

Where practicable, the individual subject to interim measures shall be informed of the measures imposed and the general reasons for their implementation, subject to limitations necessary to protect safety, confidentiality, or the integrity of the process.

Principality-Level Authority:

The Monarch, with joint agreement of either the Prime Minister or Principality Guildmaster of Reeves, has authority to impose interim measures affecting participation in Principality and land-level activities, events, offices, or privileges.

The Chair of the Board of Directors may impose interim measures where the matter falls within their legal or disciplinary process responsibilities or where the Monarchy has delegated authority.

Land-Level Authority:

A land Monarch, with joint agreement of the local Chancellor or Guildmaster of Reeves, has authority to impose interim measures related to activities, practices, meetings, or events occurring within their land.

Land-level authority is limited to measures affecting participation at the land level and does not extend to Principality-wide restrictions unless escalated in accordance with this Corpora.

Event-Level Authority:

An Event Autocrat, with the joint agreement of either the event Gate-Crat, or any Monarchy Officer of the group hosting the event, has authority to impose interim measures necessary to manage safety, conduct, and order at the specific event for which they are responsible.

Such measures are limited to the duration and scope of that event unless otherwise escalated.

Game-Level Authority:

A Game Runner, with the joint agreement of a Monarchy Officer of the land the game is being run at, has authority to impose interim measures necessary to address conduct or safety concerns within the game or activity they are overseeing.

Game-level measures are limited to that specific game or activity session.

Immediate Action:

Where immediate action is required to address an imminent safety risk, a single authorized Monarchy Officer may impose interim measures, provided that authority through one of the above provisions is sought as soon as practicable thereafter.

4.2.2 Grounds for Interim Measures

Interim measures may be imposed where one or more of the following conditions are present:

- a reasonable concern for the safety or well-being of members, participants, or the public;
- a risk of interference with an investigation, including intimidation of witnesses or destruction of information;
- a risk of retaliation or escalation of the alleged conduct;
- a need to maintain order, trust, or integrity within Principality activities or events; or
- circumstances where continued participation could reasonably undermine confidence in the process.

4.2.3 Types of Interim Measures

Interim measures may include, but are not limited to:

- temporary removal from a Principality event or activity;
- temporary suspension of participation in battlegames, tournaments, or practices;
- temporary restrictions on contact with specified individuals;
- temporary suspension of access to Principality-affiliated communication platforms;
- temporary reassignment or limitation of roles, responsibilities, or privileges.

Interim measures shall be no more restrictive than necessary to address the identified risk.

4.2.4 Duration and Review

Interim measures remain in effect only for as long as reasonably required to address the underlying concern.

Interim measures may be reviewed, modified, or lifted as circumstances change, including where new information becomes available or where the risk factors prompting their imposition are no longer present.

4.2.5 Relationship to Investigation and Outcome

The imposition, modification, or removal of interim measures does not predetermine the outcome of an investigation or subsequent determination.

Where an investigation concludes without a finding of violation, interim measures shall be lifted promptly, subject to any other applicable governance requirements.

4.3 Investigation

4.3.1 Appointment and Authority

If a matter proceeds beyond intake, an investigation is initiated under the authority of the Principality.

Unless otherwise required by this Corpora, investigations are carried out by an Investigation Committee drawn from the Board of Directors and appointed in accordance with Board bylaws. Investigators must be impartial and free from conflicts of interest. Additionally, members of the Investigation Committee should declare all relationships that on balance of probability are likely to be perceived as a conflict of interest by any party. These perceived conflicts of interest must be included in the investigation report, and do not prohibit participation in the Investigation Committee. If at any point, an Investigator recognizes their ability to act impartially is impaired, they should recuse themselves, and another Investigator shall be appointed.

(CFF Safe Sport Policy Manual, Discipline and Complaints Policy; CSSP Rules, Rule 14).

Where independence or subject-matter expertise is required, the Monarch may approve the use of an external investigator or advisor.

4.3.2 Scope and Standard of Proof

The investigation examines whether the alleged conduct occurred and whether it amounts to a breach of the Corpora, the Code of Conduct, or other Principality policies.

Findings are made using the civil standard of proof, namely the balance of probabilities.

(CFF Safe Sport Policy Manual, Discipline and Complaints Policy; CSSP Rules, Rule 14).

4.3.3 Procedural Fairness

Investigations are conducted in a fair manner, which includes timely handling, impartial decision-making, reasonable opportunities for affected parties to provide information, and reliance on relevant and reliable evidence.

(CSSP Rules, Rules 2.1 and 14).

4.3.4 Investigation Process

Definitions used:

Respondent: the person alleged to have breached the Corpora, COC, or other policy.

Complainant: the person who reported the behaviour.

Witnesses: any people who witnessed the behaviour.

Investigations generally involve the following steps:

a) Notice

Where appropriate, the respondent is informed that an investigation is underway and advised of the general nature of the allegations, subject to limits necessary to protect confidentiality or safety.

(CSSP Rules, Rule 10).

b) Information Gathering

Investigators may collect written statements, electronic communications, records, and other relevant materials.

c) Interviews

Interviews may be conducted with the complainant, respondent, witnesses, or others with relevant information, in person or by electronic means.

d) Opportunity to Respond

Where practicable, the respondent is given an opportunity to respond before the investigation concludes.

(CSSP Rules, Rule 7).

e) Assessment

Evidence is assessed for relevance, reliability, credibility, consistency, and context.

4.3.5 Timelines

Investigations are completed as promptly as circumstances allow. Complexity, witness availability, or external proceedings may affect timing. Where delays occur, progress updates are provided to decision-makers as appropriate.

(CSSP Rules, Rule 2.1(g)).

4.3.6 Investigative Record

At the conclusion of the investigation, a written summary is prepared outlining:

- the allegations examined;
- the evidence reviewed;
- findings of fact on a balance of probabilities; and
- any observations relevant to determination.

(CSSP Rules, Rule 14).

The summary is provided to the Principality Monarch, Prime Minister, and Guildmaster of Reeves. It does not impose discipline.

If the respondent is currently one of the aforementioned Principality officers, then the summary is withheld from them.

4.3.7 Confidentiality

Participants are expected to maintain confidentiality throughout the process. Information is shared only where required for the administration of the process or by law.

(CSSP Rules, Rule 9).

4.3.8 External Processes

If civil authorities are investigating the same conduct, the Principality may pause or limit its investigation to avoid interference, while still taking steps necessary to address safety.

(CSSP Rules, Rule 8).

4.3.9 Conclusion

Once the investigation summary is submitted, the investigation phase is complete and the matter proceeds to determination under Section 4.4.

4.4 Determination and Authority

The Principality Monarch, Prime Minister, and Guildmaster of Reeves determine whether a violation has occurred and whether discipline is warranted, based on the investigation record.

(CFF Safe Sport Policy Manual, Discipline and Complaints Policy; CSSP Rules, Rule 15).

A decision is issued within four weeks. If the Monarchy formally declines to act, authority may pass to the Board of Directors where documented.

If a violation is established against a current Principality Monarch, Prime Minister, or Guildmaster of Reeves, then authority for action passes to the Board of Directors.

4.5 Sanctions

Where a violation is established, sanctions may be imposed under Section 5. Sanctions are proportionate to the conduct and consistent with prior outcomes.

(CSSP Rules, Rules 13 and 15).

4.6 Disclosure and Confidentiality

Disciplinary matters are handled with due regard for privacy. Disclosure is limited to what is required for fairness, administration of the process, or compliance with relevant legislation.

(CSSP Rules, Rule 9).

Reasonable steps are taken to protect the identities of complainants and witnesses.

4.7 Notification

Written notice of the outcome is provided within twenty-four hours of a final decision. Notice includes:

- The decision
- Any sanctions imposed
- The jurisdiction the sanctions are applicable within
- The relevant Code of Conduct violation
- Contact information for follow up questions

→ Appeal information

(CFF Safe Sport Policy Manual, Discipline and Complaints Policy; CSSP Rules, Rule 15).

4.8 Finality

A concluded matter may only be reopened where new, material information becomes available that could reasonably affect the outcome.

(CFF Safe Sport Policy Manual, Discipline and Complaints Policy).

5. Available Disciplinary Measures

Disciplinary measures may include but are not limited to the following:

- removal from a Principality event
- referral to civil authorities
- recommendation to Althing for removal of honours or titles
- temporary or permanent suspension or termination of membership
- prohibition from Principality events or battlegames
- restriction from Principality communication platforms and online forums

The Board of Directors may implement any other appropriate disciplinary measure at its discretion.

6. Appeals

Any disciplinary individual may contact the Board of Directors, in writing, with their request to appeal a disciplinary decision. The Board of Directors shall facilitate their appeal being forwarded to the next Althing.

A two-thirds vote by Principality Althing is required to amend or overturn a disciplinary decision.

Appeals are conducted in a manner that respects independence, fairness, and the opportunity to be heard.

(CFF Safe Sport Policy Manual, Appeals Policy; CSSP Rules, Rule 17).

7. Whistleblowing and Non-Retaliation

The Principality affirms the protection of victims, whistleblowers, and officers acting in good faith in the performance of their official duties, and expressly prohibits and condemns any form of retaliation against such individuals in accordance with the Amtgard International Whistleblower Policy.

(https://www.amtgard.com/_files/ugd/927b50_2ec78b402f8c44ad87661f1639be0f62.pdf)

8. Disclaimer and Limitation of Liability

The Principality does not condone illegal activity or physical violence.

The Principality is a non-sectarian, educational organization.

Participants are responsible for their own safety and well-being.

The Principality indemnifies its officers and directors except where liability arises from intentional misconduct or a knowing violation of law, consistent with Canadian legal standards.